



PRIORITY ONE TRAINING

Issue No. 1

Workplace culture

is often a fundamental barrier to people working flexibly.

Introducing flexible work arrangements into how people work in your organisation makes great sense. However experience tells us, and global research confirms, that great policies don't always transfer into great practice.

Flexible work arrangements are best supported in a workplace culture in which managers and staff:

- openly and without reservation engage in positive talk about flexible work arrangements
- work together to implement choices for flexibility that benefit the team and the individual
- create innovative ways of working flexibly to maximise productivity
- alert each other to flexibility issues requiring resolution
- collaborate to problem solve flexibility issues
- act with integrity, mindful of being a good role-model
- respect the needs of others, even though they may be very different to their own
- trust others to work flexibly

Is your workplace culture less than supportive?

Please ask us about **lifeMoves®**.

Our contact details can be found [here](#).

lifeMoves® Essentials

- Leadership
- Values
- Flexibility
- Choices
- Me

Could you or a business associate benefit from knowing more about **lifeMoves®** training programs?

More details can be found [here](#).

Are you ready?

AUSTRALIA

- ▶ The 'right to request flexible working arrangements' comes into practice under the Australian Federal Government's National Employment Standards (NES) January 2010.

Evidence in particular from the UK, indicates that there are likely to be many more people requesting flexible work arrangements.

Do your managers and employees require the necessary skills and behaviours to apply your organisation's policy and practices?

Please ask us about **lifeMoves®** training programs. More information can be found [here](#).

Asia

- ▶ **Calling all Hong Kong Managers!**
Experience the thrill of flexibility in **lifeMoves®** Work-Life Balance Day, Hong Kong
23 October, 2009

PRIORITY ONE TRAINING designated as an Advocate Company by Community Business, conducting **lifeMoves®** workshops in Hong Kong. More information can be found [here](#).

Good Gossip - Did you hear about Stephen?

Stephen was offered a two-year contract in a London law firm and was relieved to be back in employment.

However, it seemed that his wife Vivian, would have to resign from her finance position in Hong Kong if they were to keep their family together. Chris, Vivian's manager, offered her a similar role in the firm's London office, working two out of five days from home to accommodate her changed family responsibilities.

Australia T +61 3 9576 4127 E info@prioritytraining.com.au
Hong Kong T +852 2817 0419 W www.prioritytraining.com.au

[Forward email](#)

✉ **SafeUnsubscribe®**

This email was sent to ian_n@priorityonetraining.com.au by

ian_n@priorityonetraining.com.au.

[Update Profile/Email Address](#) | Instant removal with [SafeUnsubscribe™](#) | [Privacy Policy](#).

Email Marketing by



PRIORITY ONE TRAINING | 8 Bessie Street | Bentleigh East | 3165 | Australia